

The Public Employee

Hawaii Government Employees Association

AFSCME LOCAL 152, AFL-CIO

STANDING TOGETHER



The New Year brought renewed hope and optimism to us all, yet 2011 has yet to live up to its promises. In fact, in many ways, this year is turning out to be even more somber than last.

As I write this, my prayers (and I'm sure yours as well) are with the people in Japan as they cope with the effects of a devastating earthquake and tsunami. Here at home, particularly on the Big Island, local families also suffered damage as nature struck a cruel blow.

This natural disaster and its aftermath — as sad and tragic as they are — can make the troubles we are facing seem unimportant; however, they are not. Beginning in Wisconsin, and spreading to Ohio, Indiana, Michigan and New Jersey, fellow union members are in the fight of their work lives. The newly empowered Republicans in these states, along with Tea Party newcomers, have unleashed an assault on government workers and their unions, as well as private-sector unionized workers. Using budget woes as their cover, these politicians have sought to break unions and eliminate collective bargaining, and instead establish employer-friendly “right-to-work” laws. In shameless acts, they have taken a hard line ideology to new lows, and imposed a different kind of devastation on working families — dooming them to substandard wages and benefits, further eroding the American middle class. Republicans in the Congress seek to reduce spending on all domestic programs except defense, and even funding for tsunami

warnings is on the chopping block. All the while, they continue to press for legislation to take care of their wealthy friends, and fail to seek accountability on the financial institutions and Wall Street firms that created our country's financial crisis.

In Hawaii, we are seeing a sort of “Wisconsin Lite,” as some legislators and the Administration have sought to limit the right to bargain on health care premiums, tax pensions, change retirement benefits and force retirees 65 years and older to pay for their health care. It is true that our state faces significant fiscal challenges, but once again, elected officials seem content to make the public workforce and retirees shoulder much of the burden. We can, and have been, doing our share — through reduced wages and increased medical premiums, government employees have shared in the sacrifices to help our state. Sadly, these sacrifices have largely been ignored as a new round of cuts is being considered. More unfairly, as taxpayers, public employees and pensioners would also be making sacrifices — so not only will they “give at the office” but under these proposals, they will have to “give at home,” too.

So, what to do? For one, like the people in Wisconsin and elsewhere, we will not give up. We will not concede all that we have earned to politicians who are more intent on keeping their seats than making tough decisions to strengthen our future. We must remember that generations of workers suffered under cruel and unfair conditions to achieve the gains in pay and benefits that we now have. Our compensation and benefits are not a gift from the Employer — they

were earned. It is our responsibility to assure that we pass on to our children the opportunity to earn a decent wage and provide for their families, just as our parents did for us. While we are prepared to continue to do our part, we will not do it alone, and will hold accountable those elected officials — elected by our votes — who seek to unfairly burden us. That said, HGEA stands ready to help create efficiencies in government, and ensure more effective levels of services to our communities.

Now more than ever, it is important for us to stand together as one. I encourage you to make the effort to be engaged in the union. One simple way to do that is by casting your vote in the upcoming HGEA state board election. There are two very important events for HGEA — one is the biennial general assembly, the other is the union election. Both can result in changes that would set the direction of the union. This issue of *The Public Employee* features the 20 candidates who are running to fill the HGEA president and eight director seats on the board. Please take the time to learn about the candidates and vote. Take note that these individuals will lead us for the next two critical years, and your voice is essential. The future of HGEA will depend on the choices you make.

Randy Ferreira
HGEA Executive Director

WHO WILL BE OUR NEXT HGEA PRESIDENT?
Meet all the candidates for President and State Board of Directors (story begins on page 3)

Get the latest news about union issues and events, as well as member benefits and discounts!

SIGN UP FOR EBULLETIN!

www.hgea.org/ebulletin.aspx

10 Unopposed Candidates are Automatically Elected in the 2011-2013 State Board Election

KAUAI-AT-LARGE DIRECTOR



PRISCILLA A. BADUA
Supervisor
State Department of Human Services, Benefit, Employment & Support Services Division

I believe in our vision statement and want to continue to serve the membership of this great union. My goals are to actively support political action activities to ensure that our legislative priorities are carried out; continue to be accessible to membership and share union information; share leadership roles to expand membership involvement; and lead by example by participating in union activities and events.

MAUI-AT-LARGE DIRECTOR



SHARON M. CHAR
Clerical Supervisor
State Department of Labor & Industrial Relations, Disability Compensation Division

My goals are to encourage involvement in HGEA political and community activities and explain the importance of both; possibly create mini clubs of interest to members (i.e., golf, karaoke, etc.); develop a reconnection plan to union and member by implementing a leadership succession plan in committees and units, etc.; and would like to see HGEA members involved with other board of directorship of their interest in their community – stemming the gaps and being in tune with issues that may or may not apply to other members.

Public ^{The} Employee

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www.hgea.org

Randy Perreira
Executive Director

Nora Nomura
Deputy Executive Director—Field

Derek Mizuno
Deputy Executive Director—Administration

Leiomalama Desha
Executive Assistant to the Executive Director

Jodi Endo Chai
Communications Officer

Jenny C.S. Nakagawa
Senior Communications Specialist

Lariel Q. Sato
Communications Specialist

UNIT 2 DIRECTOR



SUANNE A. MIYATA
School Food Service Manager
Aikahi Elementary School

I have been involved with HGEA for over 25 years and have experienced the importance of the many union activities. I believe in our union and want to represent the voice of our members and make it a stronger member-based union. I would like to continue to be involved in the union's goal to fight for the rights and benefits for our members.

UNIT 4 DIRECTOR



CONSTANCE A. MALO
Supervisor
State Department of Human Services, Benefit, Employment & Support Services Division

I would like to represent the members of Unit 4 on the Board of Directors because there are many issues facing us in the next few years and I feel that I can make a contribution to the organization by being involved both at the Unit and the Board levels. I would like to see the credibility of our Great Union raised in the eyes of the public – that we work hard for them and are dedicated to public service. We also need to get more of our fellow members involved in our work at HGEA.

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2011-2013 STATE **BOARD ELECTION**

20 Members Run for Office

An election to fill the president and eight director seats will be held for the state board's 2011-2013 term.

The nine total seats are six for Unit 3, one for Hawaii-at-Large, one for Oahu-at-Large, and one for President. The president and the board, who will serve from July 1, 2011 to June 30, 2013, are not paid for their services.

The ballots will be mailed to eligible members between March 28 – April 18.

Ballots for all active members will include the candidates for President.

Ballots for active members on Hawaii and Oahu will also include their island's At-Large Director candidates.

Ballots for active members in Unit 3 will also include their Unit Director candidates.

The last day to vote is May 3, 2011. All ballots must be mailed to the American Arbitration Association, the third-party elections organization for the 2011-2013 board election. Hand delivered ballots will not be accepted. Ballots must be postmarked no later than midnight, May 3, 2011, and received by 4:30 p.m. Friday, May 13.

The ballots will be counted starting at 8 a.m., May 14 at the HGEA headquarters in Honolulu, by the American Arbitration Association.



UNOPPOSED CANDIDATES

The following 10 candidates ran unopposed and are automatically elected.

KAUAI-AT-LARGE (1 seat)

Priscilla A. Badua

MAUI-AT-LARGE (1 seat)

Sharon M. Char

UNIT 2 (1 seat)

Suanne A. Miyata

UNIT 4 (1 seat)

Constance A. Malo

UNIT 6 (1 seat)

Francine W. Honda

UNIT 8 (1 seat)

Patrick D. Frane

UNIT 9 (1 seat)

Suzanne R. Kaulukukui

UNIT 13 (3 seats)

Jeannette M. Abara

Wayne K. Akana

Douglas Pyle

IMPORTANT DATES TO REMEMBER



VOTING DEADLINE

4:30 PM • TUESDAY • MAY 3, 2011

Ballots must be postmarked before midnight.



DEADLINE TO RECEIVE MAILED BALLOTS

4:30 PM • FRIDAY • MAY 13, 2011

Ballots must be postmarked before midnight May 3, 2011.



BALLOT COUNTING

8:00 AM • SATURDAY • MAY 14, 2011

The American Arbitration Association will count ballots and certify results.



QUESTIONS?

Call American Arbitration Association at
1-800-273-0726

ELECT 1 of 4 candidates for PRESIDENT

PRESIDENT



JACKIE FERGUSON-MIYAMOTO
Office Assistant

*Unit 3
Kailua
State Department of Transportation
Harbors Division*

Protect benefits? YES! Improve communications? YES! Improve service to members? YES! But more than that we need to stand together as a union to make sure we're not another "Wisconsin." We cannot lose our collective bargaining rights! We need to boost our image in the community and amongst our members.

GOALS

Improve the "MESSAGE." Help members stay informed by enhancing communication routes – eBulletin, Education & Training classes, Agency & Unit meetings, SWIMs, brown bags, worksite notices. Keep involved with political action to protect rights and benefits. Maintain contact at unit level. Know the leaders, agents, and contacts to improve member services.

Currently:

- HGEA President
- Stop Steward since 1978
- Trustee, Employees Retirement System
- Negotiating Team Member
- AFSCME Women's Committee Member
- AFL-CIO, VP
- Trustee, Kendall Scholarship Fund
- DOT Agency Council Member
- Oahu Island Division Delegate

Past:

HGEA Treasurer; Secretary; Unit 3 Director; Oahu-at-Large Director; VP, State Finance Committee; PAC Chair & Member; HGEA Staff Retirement Fund Trustee; State Deferred Compensation Board Trustee; Unit 3 President; Unit 3 OID Chair, VC, & Secretary; AFSCME Convention Rules Co-Chair

PRESIDENT



JESSICA L. KEPILINO
Office Assistant

*Unit 3
Aiea
State Department of Transportation*

To assure best management practice and promote teamwork.

GOALS

Progressive responsible assignments and delegation of committee assignments. Steward and Leadership training for new and current HGEA members. Continuing education for HGEA agents and senior staff.

- Negotiation Committee Local 5
- National Delegate representing Local 5
- Local 5 Shop Steward Consolidated Theatres
- Member UPW, HGEA, 13-plus years of service in State government
- Sacred Hearts Academy graduate
- Honolulu Community College, A.A.S. (Administrative Justice)
- Chaminade University, B.S. (Criminal Justice)
- Chaminade University graduate student
- Long-term academic objective: Law degree in Labor Law

PRESIDENT



LEROY SIMMS, JR.
Athletic Director

*Unit 6
Hilo
Hilo High School*

I am running for office for HGEA President, as I wish to continue to utilize my leadership experiences working to advance the many supports of the HGEA in a focus on the Association member's welfare, working rights and conditions, and political action.

GOALS

If I am elected, I will endeavor to focus on reaching as many mutual and satisfactory outcomes on issues or concerns on behalf of the Association. I will remain as a strong advocate coming to acceptable ends of directing change rather than simply going through change.

- 2009-2011 HGEA Hawaii Division Director at Large
HGEA Board of Directors: Vice Chair Finance Committee; Political Action Committee
- 2007-2009 HGEA Hawaii Division Director at Large
HGEA Board of Directors: Political Action Committee; Constitution – By Laws Committee
- 2007-2008 HGEA Hawaii Division Political Action Chair
- 2006-2007 HGEA Hawaii Division Political Action Vice Chair
- 2005-Current HGEA Hawaii Division Unit 6 Steward Athletic Directors
- 1990-2001 Leadership Positions with Hawaii State Teachers Association: Association Lobbyist; Association Legislative Chairperson; Association Political Action Chairperson; Association Mediator/Trainer of Trainers; National Education Association Leadership; Association Board of Directors/Chairperson; Association Hilo Chapter President; National Education Association State Delegate

PRESIDENT



DARREN T. Q. WONG
Electrical Engineer

*Unit 13
Honolulu
Design and Construction Department,
Wastewater Design Division
City & County of Honolulu*

I believe in perpetuating HGEA's mission of supporting fair and equitable workplaces for our members as our livelihood impacts our families and the community. My four years on the HGEA Board of Directors have been rewarding as I personally see how my involvement affects change and helps members overcome challenges.

GOALS

Involve members in developing programs to strengthen our union; promote active member participation in order to preserve our rights and benefits; discuss decisions with elected officials that affect our members; increase public awareness of how our members have made our communities better places to live.

CURRENT:

HGEA Board of Directors; Unit 13 Board of Directors; Chair, State/Oahu Kendall Scholarship Fundraising; Oahu Representative, Unit 13 Negotiations Team; Unit 13 Representative, Oahu Advisory Council; Delegate, AFSCME International Convention; Chair, Agency Council for City Stewards; Mentor, Next Wave; Steward and Delegate to General Assembly since 1996

PAST:

Unit 13 Secretary/Treasurer; Chair, Unit 13 Finance Committee; State Community Action Committee; State Credentials and Rules Committee; Secretary, Unit 13 Oahu Island Division; Chair, Unit 13 Grievance Committee; Instructor, Stewards' Training; Delegate, Hawaii State AFL-CIO; AFSCME Leadership Academy; Chair, HGEA Movie Day, Downtown Craft Fair, and Kendall Cookie Bake

ELECT 1 of 2 candidates for Hawaii-At-Large Director

HAWAII-AT-LARGE DIRECTOR



CARL E. DIONNE
Information Technology

*Unit 8
Hilo
University of Hawaii at Hilo*

For the past 10 years I have had the honor of being a public employee, active in the HGEA. At this critical time, it is time for me to step up for the 6000+ members on the Big Island, as well as our brothers and sisters statewide.

GOALS

My goal as Hawaii Director-At-Large is very simple, increase membership involvement, and work to protect our hard earned rights and benefits, which are under attack from all sides.

- HGEA General Assembly Delegate, 2002, 2004, 2006, 2008, 2010
- Have been a public employee for over 10 years
- Currently serving as Unit 8 Chair
- Served as Unit 8 Chair and Vice-Chair
- Served as the HID Political Action chair for 4 years
- Served on the Hawaii County Liquor Commission (2003-2006)
- Served as the HGEA All Units Team Captain for the Relay for Life Event
- Served as the Tri-Chair for the Hilo Relay for Life Event (2003, 2004)
- Delegate, Hawaii State Democratic Convention, District 3, 2008
- Unit 8 Board of Director (2009-2011)

HAWAII-AT-LARGE DIRECTOR



CRAIG K. YUGAWA
Bridge Maintenance
Supervisor

*Unit 2
Mountain View
State Department of Transportation,
Highways Division*

To have a better knowledge of the operations of HGEA. To keep members up-to-date on changes in the union. Being active in the union. Have an active part in the changes to the union's future.

GOALS

Making sure the members are well-informed on all changes in the union. Having the knowledge of union policies and changes are for the good of the union. Explaining and making sure the members are clear on subjects and questions they ask.

- My background in union includes ILWU, UPW and HGEA
- I have served in various positions in each union
- I have served as Chair for the Executive Board in the UPW, the PAC Chair and a Steward
- I have served as the Steward for Unit 2, the Chair for the Hawaii Division PAC, and a Member of the State PAC

ELECT 1 of 4 candidates for Oahu-At-Large Director

OAHU-AT-LARGE DIRECTOR



SAMUEL K. S.K. AH YUEN, JR.
Student Service
Coordinator Clerk

*Unit 3
Honolulu
State Department of Education*

As the Oahu-at-Large Director, I'll be a voice of change. Because we need to show the Hawaii Legislature, the City Council, the Mayor and the Governor that the economy in Hawaii has gone from positive to negative within the past 10 years and counting.

GOALS

My goal is to make each member understand that they are the Union, therefore, holding each member accountable for their rights as a member. Open lines of Communication, Educate and Increase Awareness between the Union and State. We must lead the way for our young to move forward.

- Unit 3 Negotiation Committee Member and Secretary, Current
- HGEA Steward, Kalakaua Middle School, Current
- Department of Education Agency Council Chair, 2003-2009
- Oahu Island Division, Treasurer, 2003-2005
- Unit 3 Political Action Committee Member, 2003-2005
- Unit 3 Joint Labor-Management Steward Training Committee Member
- Charter and Bylaws Committee Member, 2003-2005, 2005-2007, 2009-2011

OAHU-AT-LARGE DIRECTOR



HELEN H. HAMADA
Media Designer

*Unit 8
Honolulu
Kapiolani Community College*

The challenge for our Union is to change the public's perception and to boost our own members. We are only as strong as our members belief in ourselves. Complacency has become our own worst enemy. Unity and involvement are the keys to revitalizing our union, to renew confidence in HGEA.

GOALS

One of my goals is to educate our members about HGEA and what we as public workers have at stake. Now more than ever, we are being confronted by the possibility of losing our collective bargaining rights as our fellow brothers and sisters in Wisconsin and other states.

- AFSCME Western Regional Women's Conference, San Francisco (2003)
- HGEA State Board, Treasurer (2001-2003), Secretary (1999-2001)
- Staff Retirement Employer Trustee (2001-2003)
- Kendall Scholarship Committee (2001-2003)
- Finance Committee Chair (2001-2003)
- HGEA Unit 8 State Board Director (1999-2003)
- HGEA State Board, PAC Vice Chair, (2005-2007); PAC Chair (2007-2009)
- AFSCME/HGEA Delegate: San Francisco, Chicago, Las Vegas, Philadelphia
- AFSCME Advisory Committee for Professional Employees (2001-2003)
- Unit 8 2009-2011 Board, Community College/ West Oahu Agency Council Chair
- Unit 8 Negotiating Team (2001-present)
- Unit 8 State Board Secretary (1993-1999)
- Unit 8 Steward (1989-present)
- Mayor's Office on Culture and Arts: Member (2006-2008)
- Honolulu Police Commission; Member (2008-2010, 2010-2014)

OAHU-AT-LARGE DIRECTOR



KEITH C. S. SIU
Court Records
Management Supervisor

*Unit 4
Honolulu
Judiciary, Records Management Branch*

I have been an active steward and leader since 1993. As the past Oahu Island Division Chair and Chair of the Negotiations Committee, I am aware of a lot of the issues concerning our members. I want us to work together to achieve a safe and worthwhile future for all.

GOALS

Make government service meaningful and satisfying. Make the public understand the roles of government-public employees and the standards that apply. Make HGEA a recognized and valued player in this community. Make the business of HGEA transparent to its members and public. Support the pro-labor agenda.

- HGEA: Active steward since 1993. Chair, Unit 3 Negotiations Committee. Chair, Oahu Island Division; Chair, Statewide Education & Training Committee; Member, Political Action Committee.
- ARMA INTERNATIONAL: Chair, U.S. Government Relations Committee.
- AWARDS & RECOGNITION: Lead Author, "Essential Elements of Local Government Records Management Legislation" (revised) 2nd Edition; Chapter Member of the Year, ARMA International, Hawaii Chapter; Outstanding Alumni Award, UH-West Oahu Alumni Association.
- EDUCATION: B.S., Public Administration, University of Hawaii-West Oahu; M.P.A., Public Administration, Central Michigan University.
- LEGISLATIVE AND POLITICAL: Senior Legislative Staff, State House of Representatives. Legislative Aide to the Deputy Director of Courts.

OAHU-AT-LARGE DIRECTOR



ARVID T. YOUNGQUIST
Office Assistant

*Unit 3
Honolulu
State Department of Transportation*

Best management practice and utilization of assets.

GOALS

Assist the leadership as a team member.

- Steward since 1999
- General Assembly Delegate since 1999
- Agency Council Unit 3 delegate since 1999
- Introduced 200+ General Assembly resolutions and was able to amend one resolution made by another
- Committee Member: State Charter Bylaws, former Benefits Advisory, and Community Service
- Oahu PAC Committee Unit 3 Representative for 3 terms (6 years)
- PEOPLE VIP (2008)

ELECT 6 of 10 candidates for UNIT 3 DIRECTOR

UNIT 3 DIRECTOR



LEONARD C. CARMAN
Eligibility Worker

*Unit 3
Honolulu
State Department of Human Services*

Having owned a plumbing contracting business for 30 years and presently with DHS for 11 years I feel I have creditable experience and expertise in both the private and public sectors to help lead our Union and its members now and into a secure future.

GOALS

To assure prosperity now and into the future for all our retirees, current and/or future members. We need to work hard to preserve what we now have and to protect our rights and benefits into the future.

- Steward since November 2004
- Unit 3 Negotiations Committee
- DHS Agency Council Unit 3 Committee
- Active Member OID Unit 3
- Represent Unit 3 AFSCME/PEOPLE Committee and MVP
- Active volunteer for PAC and Community Action Committees
- Member of Human Rights Campaign, Equality Hawaii and Pride at Work
- Pride at Work Certificate of Training
- Bulletin Board Revitalization Challenge, Honorable Mention
- Private Business Owner for 30 years

UNIT 3 DIRECTOR



JON A. GASPER
Office Assistant

*Unit 3
Honolulu
State Department of Commerce and
Consumer Affairs*

As the current State PAC Chair, I was able to meet and campaign along side a lot of members, statewide. I am running for office to continue to represent the membership. Working together to protect and maintain the benefits we have earned.

GOALS

My goals include continuing HGEA's vision to encourage high membership participation and involvement. Through our many community, educational and political activities, we can work together to make HGEA a force to protect and advance the rights and benefits for all our members.

- 2009-present, Unit 3 Director
- 2009-present, Chair, State PAC
- 2007-present, Unit 3 Negotiations Committee
- 2010-present, Chair, Unit 3 Negotiations Committee
- 2006, 2008 & 2010, Delegate HGEA General Assembly
- 2005-present, Steward/Delegate
- 1993-present, HGEA member

UNIT 3 DIRECTOR



DARLEEN K. HOSHIDA
Cashier

Unit 3
Pearl City
State Department of Commerce and
Consumer Affairs

Having been the Unit 3 OID Treasurer this past term, I would like to continue to serve the membership on the next level. I am running because I believe that together we can do the work that needs to be done.

GOALS

My goals include continuing and strengthening the vital services of the Union for the membership. And to work towards protecting and maintaining the rights and benefits we all deserve.

- HGEA member since 1992
- HGEA delegate/steward since 2007
- Member, Oahu Education & Training Committee since 2007
- Unit 3 OID Treasurer since 2009
- Delegate, 2008 & 2010 HGEA General Assembly

UNIT 3 DIRECTOR



IWALANI P. KAHEIKI
Health Unit Clerk

Unit 3
Hilo
Hilo Medical Center

As a Unit 3 Director for the past two years, I have become increasingly aware of the many needs of our members. I feel I can make a difference by working hard to help preserve the benefits that government workers enjoy and to improve the lives of all HGEA members.

GOALS

My main goal is to keep our members informed of the various issues that face public workers today. Times have changed and there are no longer "guarantees" from the new Legislature. It is essential that members are made aware of future challenges.

- Unit 3 Board President, 2009-2011
- Unit 3 Board of Director, 2009-2011
- Unit 3 Hawaii Island Division Chair, 2005-2009
- Unit 3 State Negotiator, 2005-2009
- Unit 3 Hawaii Island Division Secretary, 1999-2001
- Unit 3 Steward, 1994-present
- Delegate to General Assembly, 1996-2010
- Hawaii Island Division Community Action Committee Chair, 1999-2009
- Member of the Big Island Labor Alliance, 1999-present
- American Cancer Society Relay for Life Steering Committee, 1999-present

UNIT 3 DIRECTOR



ADELE N. KOYAMA
Secretary

Unit 3
Hilo
University of Hawaii at Hilo

I am running because I care about preserving the rights and benefits of government workers that are currently being threatened due to the statewide budget crisis. I believe this is accomplished by being actively involved and playing a larger role as a Unit 3 State Board of Director.

GOALS

My goals are to inform members of the various issues that face public workers today and to increase participation in order to preserve our jobs, rights and benefits. Times have changed and there are no "guarantees" anymore. It is essential that members are aware of and meet the challenges.

- Unit 3 State Board of Director, 2005-2009
- Unit 3 Board of Director, 2003-2009
- Chair, State Community Action Committee, 2007-2009
- Unit 3 Chair, Hawaii Island Division, 2003-2005
- Unit 3 Negotiator, 2003-2005
- Unit 3 Secretary, Hawaii Island Division, 2001-2003
- Unit 3 Shop Steward, University of Hawaii at Hilo, 2001-present
- Political Action Participant, 2001-present
- American Cancer Society Relay for Life Participant, 1990-present
- Kendall Scholarship Fundraiser Cookie Bake Participant, 2001-present

UNIT 3 DIRECTOR



ROBERT B. MALAPIT
Office Assistant

*Unit 3
Wahiawa
State Department of Transportation*

- (a) Assure maintenance of best management practices 2011-2013 and beyond.
- (b) Maintain or upgrade stewards, leaders and new member education and training.

GOALS

Additionally assist in progressive continuing leadership training for Board and senior staff personnel and rotation of assignments (i.e., ERS, Deferred Comp, EUTF, Commissions and Boards for County, State and Judiciary Commissions).

- State employee (UPW and HGEA) since 1999
- Battalion Commander, Leilehua High School Junior ROTC
- Avocation Automotive Mechanic (done part-time)
- Worked part-time Pizza Hut Wahiawa and Salt Lake Longs
- Married since January 2010
- Back-up HDOT Messenger
- Back-up Office Assistant III during W.C. absence of Primary (T.A.)
- Worked in early career with State as Airport (HIA) Groundskeeper and Janitor

UNIT 3 DIRECTOR



HARVEY S. MATSUI
Central Supply Aide

*Unit 3
Wailuku
Maui Memorial Medical Center*

I am running for Unit 3 Board of Directors to give Maui division a voice at the State level. To help organize or create plans to benefit Unit 3 members.

GOALS

To help members become more involved with the Union and its activities. To help the union develop better communication between union and members and keep everyone on the same page.

- I have been a Union steward for 17 years
- I have been Unit 3 chair for one term, 2007 to 2009
- I was a Maui representative for Kendall program

UNIT 3 DIRECTOR



SANDRA MOSES
Clerk Typist

*Unit 3
Mountain View
Hilo Medical Center*

As a current leader at the state level, I know the importance of staying involved and working hard for our Unit 3 members. I want to work with fellow members at the state level in finding solutions to concerns brought forth by our members.

GOALS

To continue the ongoing endeavor of increasing membership participation in all union activities to meet the ongoing efforts of the HGEA Strategic Plan and to improve member benefits.

- State Board of Director, Unit 3 – 2009-present
- Finance Committee - State Board – 2009-present
- Vice Chair, Unit 3 Hawaii Island Division, 2007-2009
- Community Action Committee Unit 3 Representative, 2005-2009
- Delegate, HGEA General Assembly, 2004-present
- HGEA Steward since 2004
- HGEA member since 2002
- American Heart Association Walk, Team Captain & participant since 2005
- American Cancer Society Relay for Life, Team Captain & volunteer since 2005
- March of Dimes Walk participant since 2006

UNIT 3 DIRECTOR



PUA SANBORN
Clerk Typist

*Unit 3
Honolulu
State Department of Education*

Gain experience and exposure of being a part of the “working engine,” helping to make smooth transitions with issues HGEA may be faced with. Knowing that my input as a member of the board may be crucial in the outcome that would affect my “brothers and sisters” of HGEA!

GOALS

My goal has been and will continue to, ALWAYS, be available, to listen, advise, encourage and assist in every way possible to bring about a new and rewarding beginning and journey for all!

I just celebrated 10 great years with DOE in the Office of Curriculum, Instruction and Student Support, Special Education. No doubt challenges surround us daily, however, together and working as a team will bring great success to all. My goal as a director is to remember who I am and who I represent. My membership as an HGEA member and shop steward has always meant a lot to me. I cherish the friendships I have and share with my “brothers and sisters” of HGEA! Together “we” will “step up to the plate” and forge ahead!

UNIT 3 DIRECTOR



PATRICK K. YUEN
Educational Assistant

*Unit 3
Haleiwa
State Department of Education*

I am running to continue acquiring more knowledge and to help make a difference for our members to be involved in the strengthening of our Union, its policies and positive goals.

GOALS

Enhance member’s faith in our Union. To increase membership and member participation. To be aware of the importance of their involvement to maintain our rights, benefits, pay and the work HGEA does on our behalf.

- 2005-present, Unit 3 Steward/Delegate
- 2005-present, Steward Training
- 2006, 2008 & 2010, Delegate to the HGEA General Assembly
- 2007-2009, Charter & ByLaws Committee Member
- 2009-2011, Charter & ByLaws Committee Vice Chair
- 2007-present, Unit 3 Negotiations Team
- 2010 Delegate, AFSCME Convention (Boston)



Unopposed Candidates Are Automatically Elected (continued from page 2)

UNIT 6 DIRECTOR



FRANCINE W. HONDA
Principal
Kailua High School

I believe collective bargaining for Educational Officers and public employees is needed, perhaps now more than ever. I also believe that protecting and promoting the collective interests and rights of Educational Officers is a shared responsibility. As an educational officer, I am personally committed to advocating our Unit's purpose. My goals are to work with our Board of Directors and stewards to continue our focus on implementing regular governance meetings, to improve our communication and support systems within Unit 6, and to effectively represent the interests of Educational Officers.

UNIT 8 DIRECTOR



PATRICK D. FRANE
Institutional Support
University of Hawaii
at Manoa

I will provide leadership to move HGEA forward as a strong, collaborative member-driven organization. I will work industriously to preserve and advance employee rights and benefits amidst the growing issues that face our membership. I will continue to support the HGEA Mission and implementation of the Strategic Plan, promote member participation, encourage member education and training, and support more member benefit programs. We need to develop future HGEA leaders and increase member participation.

UNIT 9 DIRECTOR



SUZANNE R. KAULUKUKUI
Registered Nurse
State Department
of Health

I believe I have the passion, heart and commitment to serve our members during these very challenging times. Keeping the union benefits that we have worked so hard to attain over the years is my main goal. Listening to our Unit 9 membership and working together as a team to move all nurses forward is another goal. I will encourage our members to develop their leadership skills.

UNIT 13 DIRECTOR



JEANNETTE M. ABARA
Social Worker
State Department of
Health, Adult Mental
Health Division

I would like to continue to serve our members by being part of a decision-making group that will enhance the lives of our members, to maintain the benefits that we have earned and serve as a mentor for our future leaders. My goals are: 1) To seek ways to increase membership involvement through more union and social activities 2) Build a positive image in the community and 3) Continue to strive to improve communication with our members to keep them informed regularly of issues we face.

UNIT 13 DIRECTOR



WAYNE K. AKANA
Investigator
State Department of Labor
& Industrial Relations
Civil Rights Commission

I want to be part of the effort to protect our benefits and collective bargaining rights. There are political challenges to collective bargaining and to our union. Government should not balance its budget solely through cuts to government workers. We did our part and now face retirement benefit threats. My goals are to create solutions to protect against the threat to union benefits and collective bargaining rights; communicate to members what is happening in Hawaii and the continent about the challenges to collective bargaining and our union; and educate lawmakers and the community about the vital role unions play in a healthy society.

UNIT 13 DIRECTOR



DOUGLAS PYLE
Mental Health Volunteer
Services Specialist
State Department of
Health, Adult Mental Health
- Hawaii State Hospital

Unit 13 Professionals care about services we provide and quality of our work. Salaries suffer from furloughs and pay cuts – but so do public services. They are poor economics and bad policy. I'll help grow HGEA's alliances and voice to bargain in strength and restore pay. My goals are: improve HGEA media message – counter political attacks; support legislation to protect pay, benefits, and rights; protect retiree, health benefits; grow membership; extend benefits – convert exempt and longtime "emergency" hires to nonexempt; ally with local private, public workers, union or not, to protect middle class; and support bargaining rights everywhere, including Wisconsin.



HAWAII GOVERNMENT EMPLOYEES ASSOCIATION

AFSCME Local 152, AFL-CIO

P.O. Box 2930

Honolulu, HI 96802-2930

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SAVE THE DATE *Upcoming Events & Announcements*

- ★ **KAUAI FISHING TOURNAMENT**
April 22, 23 & 24, 2011
- ★ **OAHU ISLAND DIVISION MOVIE DAY**
May 7, 2011
Consolidated Ward Theatres
- ★ **"HGEA DAY TO DISCOVER" AT THE AQUARIUM**
June 10, 2011, 9:00 a.m. to 1:00 p.m.
Waikiki Aquarium
- ★ **BIG ISLAND 5TH ANNUAL FAMILY FISHING DERBY**
June 25, 2011
Coconut Island (Hilo)
- ★ **KENDALL SCHOLARSHIP GOLF TOURNAMENT**
July 8, 2011
Hawaii Prince Golf Course
We are always looking for volunteers. Contact
memberbenefits@hgea.org
- ★ **HGEA FAMILY FUN DAY AT THE WATER PARK**
August 19, 2011
Wet 'n' Wild Hawaii

For more information on these events, visit the HGEA website at www.hgea.org and look out for details in upcoming eBulletins.



CALLING SOON-TO-BE RETIREES... JOIN THE HGEA RETIREES UNIT!

Even when you retire, you still need a union to maintain and keep an eye out on your hard-earned benefits, especially in this economic climate where the Governor is proposing to take away the Medicare Part B reimbursements from the retirees and tax their pension. The HGEA Retirees Unit is here advocating for the retiree members, but we need your help.

Please call or visit your Island Division HGEA office and complete a membership form in the retirees brochure to join for only \$4.00 a month. By joining, you can add your voice to our growing group of more than 9,500 retirees. You will also have many opportunities to participate in social and recreational activities, community action events and more.

Join today! Together we can continue to preserve and enhance our retiree benefits. For more information, please call the HGEA Retirees Unit at 543-0054.