



888 Mililani Street, Suite 601
Honolulu, Hawaii 96813-2991

Telephone: 808.543.0000
Facsimile: 808.528.4059

www.hgea.org

FOR IMMEDIATE RELEASE

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Contact: Jodi Endo Chai, Senior Advisor
543-0029 or 741-4542

HGEA reaches tentative agreement for Unit 8 *Ratification meetings scheduled*

The Hawaii Government Employees Association (HGEA) today announced that the union's Unit 8 negotiating team has reached a tentative two-year agreement with the University of Hawaii and the State of Hawaii for the contract period from July 1, 2013 to June 30, 2015.

The terms of the agreement, include the following:

Effective July 1, 2013

- 4% across the board increase
- EUTF – Employer will contribute the dollar amount equivalent to 60% of the insurance premium on the prevalent plan (HMSA 80/20)
- EUTF - Employer will contribute 60% of the administrative fees
- The Memorandum of Agreement (MOU) will provide four (4) professional development days with pay for all employees who were subjected to the five percent salary reduction July 1, 2011 through June 30, 2013.

Effective July 1, 2014:

- A two-step adjustment equivalent to 4%
- EUTF - Employer will continue to contribute the same dollar amount plus an additional \$10 per month on a single plan, \$20 per month on a two-party plan or \$30 per month on a family plan
- EUTF - Employer will contribute 60% of the administrative fees
- The Memorandum of Agreement (MOU) will provide four (4) professional development days with pay for all employees who were subjected to the five percent salary reduction July 1, 2011 through June 30, 2013.

(more)

**HGEA AND STATE, UH REACH TENTATIVE AGREEMENT FOR UNIT 8
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HGEA's Unit 8 membership consists of approximately 2,350 administrative, professional and technical University of Hawaii employees.

The agreement is subject to ratification vote by the bargaining Unit 8 membership. Statewide Unit 8 ratification meetings will be held Thursday, April 25. These meetings are open only to HGEA bargaining Unit 8 members. Members are encouraged to read the details of their bargaining unit's tentative agreement and obtain the ratification meeting schedule on the HGEA website at www.hgea.org or at their respective HGEA office. Voting results are expected the evening of April 25.

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About HGEA

HGEA was founded in 1934 to ensure fair and equitable representation for government employees. HGEA is the largest labor union in Hawaii, with more than 42,000 members. HGEA represents state and county employees in seven bargaining units. HGEA also serves a large associate membership composed primarily of retirees, other state and county employees and officials, and federal and private sector employees.